

PROMOTION OF ACCESS TO INFORMATION ACT MANUAL FSP 34638

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1. **DEFINITIONS**

- 1.1. **Data Subject** means the person to whom the Personal Information relates;
- 1.2. **FAIS Act** means the Financial Advisory and Intermediary Services Act, No. 37 of 2002;
- 1.3. **FSCA** means the Financial Sector Conduct Authority;
- 1.4. **FSP** means financial services provider;
- 1.5. **Information Regulator** means the Office of the Information Regulator as established in terms of section 39 of POPIA, to monitor and enforce compliance with both POPIA and PAIA;
- 1.6. PAIA means the Promotion of Access to Information Act No. 2 of 2000, as amended;
- 1.7. Personal Information means any information relating to an identifiable natural person, or to the extent applicable, a juristic person. This includes, but is not limited to information relating to race, gender, sex, pregnancy, marital status, ethnic and social origin, colour, sexual orientation, age, physical or mental health, religion, disability, language, information relating to educational, medical, financial, criminal or employment history, any identifying number, email address, physical address, telephone number, location information, online identifier or biometric Personal Information;
- 1.8. **PoPIA** means the Protection of Personal Information Act No.4 of 2013;
- 1.9. Process or Processing means any activity concerning Personal Information including the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use, dissemination by means of transmission, distribution or making available in any other form, or merging, linking, as well as restriction, degradation, erasure or destruction of information;
- 1.10. Record/s means any recorded information regardless of the from, including, for example, written documents, audio, digital and video materials. A Record requested from a public or private body refers to a Record that is in that body's possession regardless of whether that body created the Record;
- 1.11. Responsible Party means a public or private body or any other person which, alone or in conjunction with others, determines the purpose of and means for Processing Personal Information.

1. INTRODUCTION

- 1.1 Saffron Wealth (Pty) Ltd is an authorised financial services provider in terms of the Financial Advisory & Intermediary Service Act and regulated by the Financial Sector Conduct Authority ("FSCA"). The FSP number is 34638.
- 1.2 Located in Stellenbosch, South Africa, Saffron manages assets across a diversified set of fund strategies in investments across all the major asset classes both within South Africa and further abroad. Saffron leverages combined experience of more than 40 years to formulate investment strategies to maximise and protect the investors' wealth.

Saffron is a Category IIA FSP and has been in existence from 2007. Saffron was bought in its entirety in 2012 by the current shareholders and renamed Saffron Wealth. Saffron manages both its own branded funds as well as outsourced funds from Boutique Collective Investments (BCI) and Prescient Global Funds. Saffron currently operates the Saffron BCI Opportunity Income Fund, the Saffron BCI Active Bond Fund, the Saffron BCI Flexible Fund, the Saffron Global Enhanced Income Fund a sub-fund of Prescient Global Funds, the Saffron BCI Global Enhanced Income Feeder Fund and the Saffron Prescient Qualified Hedge Fund One.

The portfolio managers are Brandon Quinn and Anina Swiegers. Brandon headed the Hybrid & Structured Investment area at Metropolitan / Momentum Asset Managers before founding Saffron Wealth. Brandon specialises in multi-asset class investment strategies and holds a BCom, CFA. Anina co-manages the fixed income funds and holds a BCom (Hons), CFA. Both Brandon and Anina are supported by quantitative and fundamental analysts and comprehensive cash management, risk management and compliance functions.

2. PURPOSE OF PAIA MANUAL

- 2.1. This PAIA Manual may be used by the public to:
 - 2.1.1. check the categories of Records held by the FSP that are available without having to submit a formal PAIA request;
 - 2.1.2. understand how to make a request for access to a Record of the FSP, by providing a description of the subjects on which the FSP holds Records and the categories of Records held on each subject;

2.1.3. know which Records of the FSP are available in accordance with other legislation;

2.1.4. access the relevant contact details of the persons who will assist the public with

the Records they intend to access;

2.1.5. know where to access the Information Regulators guide on how to use PAIA;

2.1.6. know whether the FSP will process personal information, for what purpose

personal information is processed and the description of the categories of data

subjects and of the information or categories of information relating thereto;

2.1.7. know the recipients or categories of recipients to whom the personal information

may be supplied;

2.1.8. know if the FSP has planned to transfer or process personal information outside

the Republic of South Africa and the recipients or categories of recipients to

whom the personal information may be supplied; and

2.1.9. know whether the FSP has appropriate security measures to ensure the

confidentiality, integrity and availability of the personal information which is to

be processed.

3. COMPANY CONTACT DETAILS

Head Office Physical Address: B6 Octo Place, Elektron Road, Techno Park, Stellenbosch,

7600

Head Office Postal Address: Suite 426, Private Bag X5061, Stellenbosch, 7599

Telephone No.: +27 21 880 7080

E-mail: info@saffronwealth.com

Website: <u>www.saffronwealth.com</u>

Information Officer: Brandon Quinn

Tel no.: +27 21 880 7081

E-mail: bcq@saffronwealth.com

4. ACCESS TO RECORDS

4.1. PAIA grants a requester access to certain Records of a private body if the said Records are required to exercise or protect any rights of the requester. Should a public body lodge such a request, it must be acting in the public interest.

4.2. Any request for information in terms of PAIA, must be made in accordance with the prescribed form and manner, at the rates provided. The prescribed form and manner and the tariff are dealt with in sections 6 and 7.

4.3. The contact details of the Information Regulator are as follows:

Postal Address: : PO Box 31533, Braamfontein, Johannesburg, 2017

E-mail address : inforeg@justice.gov.za

Website : https://inforegulator.org.za/

4.4. The Information Regulator has, in terms of section 10(1) of PAIA, as amended, made available a Guide on how to use PAIA (the Guide), in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA and POPIA. The Guide is available in each of the official languages and in braille, and can be obtained from the Information Regulator's website at https://inforegulator.org.za/paia-guidelines/

If your PAIA request is denied, or there is no response from a public or private body for access to Records, a complaint can be lodged with PAIAComplaints@inforegulator.org.za.

5. SCHEDULE OF RECORDS

- 5.1. Records that are available without having to submit a request in terms of PAIA:
 - 5.1.1. Marketing material
 - 5.1.2. Pamphlets
- 5.2. Records that must be requested in terms of PAIA:
 - 5.2.1. Memorandum of Incorporation
 - 5.2.2. Minutes of Board of Directors meetings

	officer and other officers
5.2.4.	Share Register and other statutory registers
5.2.5.	Annual Financial Statements
5.2.6.	Tax Returns
5.2.7.	Accounting Records
5.2.8.	Banking Records
5.2.9.	Asset Register
5.2.10.	Rental Agreements
5.2.11.	Invoices
5.2.12.	PAYE Records
5.2.13.	Documents issued to employees for income tax purposes
5.2.14.	Records of payments made to SARS on behalf of employees
5.2.15.	Regional Services Levies
5.2.16.	Skills Development Levies
5.2.17.	UIF
5.2.18.	Employment contracts
5.2.19.	Employment Equity Plan
5.2.20.	Medical Aid records
5.2.21.	Pension Fund records
5.2.22.	Disciplinary records
5.2.23.	Salary records
5.2.24.	Disciplinary code
5.2.25.	Leave records
5.2.26.	Training records
5.2.27.	Training Manuals

Records relating to the appointment of directors / auditor / secretary / public

5.2.3.

6. RECORDS AVAILABLE IN TERMS OF SOUTH AFRICAN LEGISLATION

CATEGORY OF RECORD	APPLICABLE LEGISLATION
Memorandum of Incorporation and company documents	Companies Act, 71 of 2008
PAIA Manual	PAIA
FAIS compliance policies	FAIS Act, 37 of 2002
FICA policies	FIC Act, 38 of 2001
POPI and privacy policies	POPI Act, 4 of 2013

7. DESCRIPTION OF THE SUBJECTS ON WHICH THE FSP HOLDS RECORDS AND CATEGORIES OF RECORDS HELD ON EACH SUBJECT BY THE COMPANY

SUBJECT	CATEGORY OF RECORDS HELD
Strategic Documents	Annual Reports, Strategic Plan, Annual Performance Plan
Human Resources	HR policies and procedures
Compliance	FAIS & FICA policies
Financial	Financial statements

8. FORM OF A REQUEST FOR INFORMATION

- 8.1. A requester must use the prescribed Form 2 to request access to the information as per paragraph 6 above.
- 8.2. Form 2 can be accessed at the following URL: https://inforegulator.org.za/paia-forms/
- 8.3. The request must be addressed to the Information Officer as indicated in clause 4.

- 8.4. The requester must provide sufficient detail on Form 2 to enable the Information Officer of the company to establish who is requesting the said information as well as what information is being requested and in what format.
- 8.5. The requester must provide sufficient detail in respect of his/her contact details and if the requester wishes to be informed of the decision of the company in any manner (in addition to written) the manner and particulars thereof.
- 8.6. Lastly, the right which the requester is seeking to exercise or protect with an explanation of the reason the Record is required to exercise or protect the right.
- 8.7. After the company has decided on the request, the requester must be notified in the required form.
- 8.8. If the request is granted, then a further access fee must be paid for the search, reproduction, preparation and for any time that has exceeded the prescribed hour to search and prepare the Record for disclosure. A Form 3 needs to be completed, which can be accessed at the following URL: https://inforegulator.org.za/paia-forms/
- 8.9. If the request is refused in terms of either the mandatory or discretionary grounds of refusal, the FSP must notify the requester thereof.

9. PRESCRIBED FEES

- 9.1. A requester who seeks access to a Record containing Personal Information about that requester is not required to pay a request fee.
- 9.2. Every other requester, who is not a personal requester, must pay the required request fee, as prescribed from time to time.
- 9.3. If the preparation of the Record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted).
 - A requestor may lodge an application with a court against the tender/payment of the request fee and/or deposit.
- 9.4. Records may be withheld until the fees have been paid.
- 9.5. Fees applicable in respect of private bodies are as per Annexure B of the regulations to PAIA.

10. PROCESSING OF PERSONAL INFORMATION IN TERMS OF POPIA

- 10.1. The FSP may be required to Process Personal Information in terms of PoPIA.
- 10.2. A Data Subject is entitled to access the Personal Information held by a Responsible Party, including information about the identity of all third parties, or categories of third parties, who have, or have had, access to the Personal Information.
- 10.3. To view the FSPs Privacy Policy, contact the Information Officer as per clause 4.

11. AVAILABILITY OF THE MANUAL

- 11.1. This manual is available for inspection at the offices of the company during normal business hours free of charge upon prior arrangement with the Information Officer of the company as per clause 4.
- 11.2. A copy is also made available on the website of the FSP.

Name : Brandon C. Quinn

Signature :

Designation : Chief Executive Officer

Signed on this 11th day of December 2023 at Stellenbosch

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